

**Payroll Deduction Authorization**  
**C.P.A. Insurance Company**

To: C.P.A Insurance Company  
P.O. Box 250010  
West Bloomfield, Michigan 48325-0010

Date: \_\_\_\_\_

I hereby authorize The Canadian Pacific Railway (CP) to deduct from my wages earned the first half pay period of each month the premiums due on my policy(ies) in the amounts so instructed by C.P.A. Insurance Company (CPA), and transmit the sum(s) deducted to C.P.A. I further authorize CP to appropriately adjust the amounts deducted from my wages based on subsequent notification from C.P.A.

I Understand and agree that CPA is not in any way affiliated with CP; that CP has no control over the management or operation of CPA; and the CP has no responsibility for the application, use or handling by CPA of the wages deducted pursuant to this authorization and transmitted to CPA. This authorization can only be canceled by written notice either to CPA or to the Payroll Deduction Department of CP. However, I understand that it may take CP two pay periods to modify or cancel any deductions previously authorized by me after CP's receipt of my written notice.

I also understand that the payroll deductions by CP are being done solely for my convenience, and that the products and services being offered by CPA are not any type of employee benefits being offered or recommended by CP; that CP does not require or encourage my participation in the purchase of such products or services; that the CP does not endorse or sponsor CPA's products and services; and that such products and services are not considered an ERISA Plan of CP.

I hereby also agree to indemnify and hold CP harmless from any and all liability or damages I and my heirs may incur which in any way relate to amounts deducted, or not deducted, from my wages by CP.

\_\_\_\_\_  
Signature of Employee

\_\_\_\_\_  
Location

\_\_\_\_\_  
Name in Full (print)

\_\_\_\_\_  
Position

\_\_\_\_\_  
Social Security #

\_\_\_\_\_  
Employee #

\_\_\_\_\_  
Policy #

\_\_\_\_\_  
Amount to Deduct